

Webber International University

Florida and North Carolina Campuses

Adequate Number of Faculty	Approval Date: Nov. 22, 2011, Nov. 2013
	Approved By: Joint Institutional Planning Committee Florida Faculty: April 28, 2014 North Carolina Faculty: May 9, 2014
CR 2.8 CS 3.2.9 CS 3.5.4	Reviewed and Reaffirmed: August 1, 2017

Adequate Number of Faculty: Policy and Procedure

Primary Reference:

CR 2.8: "The number of full-time faculty members is adequate to support the mission of the institution and to ensure the quality and integrity of each of its academic programs."

Related References:

CS 3.2.9 (Personnel appointment)

CS 3.5.4 (Terminal degrees of faculty) – 25% rule

Policy

The institution will employ a sufficient number of competent, qualified, full-time faculty members at all locations to: (a) ensure adequate support for the institution's Mission and goals; (b) maintain the quality and integrity of the academic program; (c) provide direction and oversight of the academic programs; (d) fulfill basic faculty functions such as: curriculum design, development and evaluation; teaching; identification and assessment of appropriate student learning outcomes; student advising; (e) meet institutional service / committee needs; (f) use the results of student learning outcomes assessment for the improvement of student learning as part of a commitment to continuous quality improvement; and (g) ensure that at least 25% of the credit hours in each major are taught by faculty members holding an appropriate terminal degree.

Full-Time Faculty:

Definition: A full-time faculty member is a person who is employed full-time by the University, and whose primary assignment is teaching.

Part-Time Faculty:

As is common in higher education, the work of the full-time faculty will be supplemented and enhanced by the judicious employment of a reasonable and appropriate number of competent, qualified part-time faculty to assist in maintaining the quality and integrity of the academic

program, increase learning opportunities for students, enhance the mission of the University, and whose qualifications broaden and enrich the curriculum.

Procedure for Ensuring/Monitoring Compliance

1. Annual administrative review
2. Completing and reviewing the SACS compliance template for CR 2.8 (Faculty)
3. Completing and reviewing the SACS Faculty Roster template for CS 3.7.1 (Faculty Competence)
4. Following the SACS credential guidelines for CS 3.7.1

Implementation responsibility: Academic Affairs

Policy review cycle: At least every three years

Compliance: Mandatory

(Policy Adequate Number of Faculty CR 2.8 Reviewed_2017.doc)